



AN ALLETE COMPANY

Standards of Conduct Chief Compliance Officer

Pursuant to Section 358.8(c)(2), Julie Padilla, ALLETE Vice President, Chief Legal Officer and Corporate Secretary, is designated as Minnesota Power's Chief Compliance Officer responsible for implementation of the Standards of Conduct. She may be contacted as noted below.

Julie Padilla

ALLETE Vice President, Chief Legal Officer and Corporate Secretary

30 West Superior St

Duluth, MN 55802

(218) 355-3116

jpadilla@allete.com